ANNUAL INCENTIVE BONUS - 2026
ALL AREAS
PRO-RATA ON THE DIFFERING WAGE RATES

Hrs/wk	Rate/week Dec 25 - Mar 26	Rate/week Apr 26 - Nov 26	Dec 25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Jul-26	Aug-26	Sept-26	Oct-26	Nov-26
6	185.16	194.40	828.42	761.60	694.79	627.98	561.17	491.02	420.88	350.73	280.58	210.44	140.29	70.15
7	216.02	226.80	966.48	888.54	810.59	732.64	654.70	572.86	491.02	409.19	327.35	245.51	163.67	81.84
8	246.88	259.20	1,104.55	1,015.47	926.39	837.31	748.22	654.70	561.17	467.64	374.11	280.58	187.06	93.53
9	277.74	291.60	1,242.62	1,142.41	1,042.19	941.97	841.75	736.53	631.31	526.10	420.88	315.66	210.44	105.22
10	308.60	324.00	1,380.69	1,269.34	1,157.99	1,046.63	935.28	818.37	701.46	584.55	467.64	350.73	233.82	116.91
11	339.46	356.40	1,518.76	1,396.27	1,273.78	1,151.30	1,028.81	900.21	771.61	643.01	514.40	385.80	257.20	128.60
12	370.32	388.80	1,656.83	1,523.21	1,389.58	1,255.96	1,122.34	982.04	841.75	701.46	561.17	420.88	280.58	140.29
13	401.18	421.20	1,794.90	1,650.14	1,505.38	1,360.62	1,215.86	1,063.88	911.90	759.92	607.93	455.95	303.97	151.98
14	432.04	453.60	1,932.97	1,777.08	1,621.18	1,465.29	1,309.39	1,145.72	982.04	818.37	654.70	491.02	327.35	163.67
15	462.90	486.00	2,071.04	1,904.01	1,736.98	1,569.95	1,402.92	1,227.56	1,052.19	876.83	701.46	526.10	350.73	175.37
16	493.76	518.40	2,209.11	2,030.94	1,852.78	1,674.61	1,496.45	1,309.39	1,122.34	935.28	748.22	561.17	374.11	187.06
17	524.62	550.80	2,347.18	2,157.88	1,968.58	1,779.28	1,589.98	1,391.23	1,192.48	993.74	794.99	596.24	397.49	198.75
18	555.48	583.20	2,485.25	2,284.81	2,084.38	1,883.94	1,683.50	1,473.07	1,262.63	1,052.19	841.75	631.31	420.88	210.44
19	586.34	615.60	2,623.32	2,411.75	2,200.17	1,988.60	1,777.03	1,554.90	1,332.77	1,110.65	888.52	666.39	444.26	222.13
20	617.20	648.00	2,761.39	2,538.68	2,315.97	2,093.27	1,870.56	1,636.74	1,402.92	1,169.10	935.28	701.46	467.64	233.82
21	648.06	680.40	2,899.45	2,665.61	2,431.77	2,197.93	1,964.09	1,718.58	1,473.07	1,227.56	982.04	736.53	491.02	245.51
22	678.92	712.80	3,037.52	2,792.55	2,547.57	2,302.59	2,057.62	1,800.41	1,543.21	1,286.01	1,028.81	771.61	514.40	257.20
23	709.78	745.20	3,175.59	2,919.48	2,663.37	2,407.26	2,151.14	1,882.25	1,613.36	1,344.47	1,075.57	806.68	537.79	268.89
24	740.64	777.60	3,313.66	3,046.41	2,779.17	2,511.92	2,244.67	1,964.09	1,683.50	1,402.92	1,122.34	841.75	561.17	280.58
25	771.50	810.00	3,451.73	3,173.35	2,894.97	2,616.58	2,338.20	2,045.93	1,753.65	1,461.38	1,169.10	876.83	584.55	292.28
26	802.36	842.40	3,589.80	3,300.28	3,010.76	2,721.25	2,431.73	2,127.76	1,823.80	1,519.83	1,215.86	911.90	607.93	303.97
27	833.22	874.80	3,727.87	3,427.22	3,126.56	2,825.91	2,525.26	2,209.60	1,893.94	1,578.29	1,262.63	946.97	631.31	315.66
28	864.08	907.20	3,865.94	3,554.15	3,242.36	2,930.57	2,618.78	2,291.44	1,964.09	1,636.74	1,309.39	982.04	654.70	327.35
29	894.94	939.60	4,004.01	3,681.08	3,358.16	3,035.24	2,712.31	2,373.27	2,034.23	1,695.20	1,356.16	1,017.12	678.08	339.04
30	925.80	972.00	4,142.08	3,808.02	3,473.96	3,139.90	2,805.84	2,455.11	2,104.38	1,753.65	1,402.92	1,052.19	701.46	350.73
31	956.66	1,004.40	4,280.15	3,934.95	3,589.76	3,244.56	2,899.37	2,536.95	2,174.53	1,812.11	1,449.68	1,087.26	724.84	362.42
32	987.52	1,036.80	4,418.22	4,061.89	3,705.56	3,349.23	2,992.90	2,618.78	2,244.67	1,870.56	1,496.45	1,122.34	748.22	374.11
33	1,018.38	1,069.20	4,556.29	4,188.82	3,821.35	3,453.89	3,086.42	2,700.62	2,314.82	1,929.02	1,543.21	1,157.41	771.61	385.80
34	1,049.24	1,101.60	4,694.36	4,315.75	3,937.15	3,558.55	3,179.95	2,782.46	2,384.96	1,987.47	1,589.98	1,192.48	794.99	397.49
35	1,080.10	1,134.00	4,832.42	4,442.69	4,052.95	3,663.22	3,273.48	2,864.30	2,455.11	2,045.93	1,636.74	1,227.56	818.37	409.19
36	1,110.96	1,166.40	4,970.49	4,569.62	4,168.75	3,767.88	3,367.01	2,946.13	2,525.26	2,104.38	1,683.50	1,262.63	841.75	420.88
37	1,141.82	1,198.80	5,108.56	4,696.56	4,284.55	3,872.54	3,460.54	3,027.97	2,595.40	2,162.84	1,730.27	1,297.70	865.13	432.57
38	1,172.68	1,231.20	5,246.63	4,823.49	4,400.35	3,977.21	3,554.06	3,109.81	2,665.55	2,221.29	1,777.03	1,332.77	888.52	444.26
39	1,203.54	1,263.60	5,384.70	4,950.42	4,516.15	4,081.87	3,647.59	3,191.64	2,735.69	2,279.75	1,823.80	1,367.85	911.90	455.95
40	1,234.40	1,296.00	5,522.77	5,077.36	4,631.95	4,186.53	3,741.12	3,273.48	2,805.84	2,338.20	1,870.56	1,402.92	935.28	467.64
41	1,265.26	1,328.40	5,660.84	5,204.29	4,747.74	4,291.20	3,834.65	3,355.32	2,875.99	2,396.66	1,917.32	1,437.99	958.66	479.33
42	1,296.12	1,360.80	5,798.91	5,331.23	4,863.54	4,395.86	3,928.18	3,437.15	2,946.13	2,455.11	1,964.09	1,473.07	982.04	491.02
43	1,326.98	1,393.20	5,936.98	5,458.16	4,979.34	4,500.52	4,021.70	3,518.99	3,016.28	2,513.57	2,010.85	1,508.14	1,005.43	502.71
44	1,357.84	1,425.60	6,075.05	5,585.09	5,095.14	4,605.19	4,115.23	3,600.83	3,086.42	2,572.02	2,057.62	1,543.21	1,028.81	514.40
45	1,388.70	1,458.00	6,213.12	5,712.03	5,210.94	4,709.85	4,208.76	3,682.67	3,156.57	2,630.48	2,104.38	1,578.29	1,052.19	526.10

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