

27th March 2026

Circular No: 2026/03/001

TO ALL CONTRACT CLEANING EMPLOYERS THROUGHOUT KZN

The Minister of Employment and Labour Nomakhosazana Meth promulgated the amendments to the main collective agreement in Government Gazette no 54412, notice 7296 27th March 2026.

The promulgation provides for the binding on non- parties in the Cleaning Industry throughout KZN and this shall remain in force until replaced by a new agreement.

The amendments include the following under clause 2 period of operation

2 (1) The agreement shall come into operation from 1st day of month following the date of promulgation.

2 (3) Upon expiration of the agreement and in the absence of a new agreement, the terms and conditions prevailing at the time of expiration shall apply until such a new agreement has been promulgated.

Clause 4 remuneration.

4.1 (a) i) With effect from 1 st April 2026	R32.40 per hour
ii) With effect from 1 st March 2027	R34.02 per hour
iii) With effect from 1 st March 2028	R35.72 per hour

Please note that the new increase, R 32.40 will therefore be effective as from 1st April 2026 to 28 February 2027.


DANIELLE GIBB
GENERAL SECRETARY