

27<sup>th</sup> March 2026

Circular No: 2026/03/001

**TO ALL CONTRACT CLEANING EMPLOYERS THROUGHOUT KZN**

The Minister of Employment and Labour Nomakhosazana Meth promulgated the amendments to the main collective agreement in Government Gazette no 54412, notice 7296 27<sup>th</sup> March 2026.

The promulgation provides for the binding on non- parties in the Cleaning Industry throughout KZN and this shall remain in force until replaced by a new agreement.

The amendments include the following under clause 2 period of operation

2 (1) The agreement shall come into operation from 1<sup>st</sup> day of month following the date of promulgation.

2 (3) Upon expiration of the agreement and in the absence of a new agreement, the terms and conditions prevailing at the time of expiration shall apply until such a new agreement has been promulgated.

Clause 4 remuneration.

4.1 (a) i) With effect from 1 <sup>st</sup> April 2026	R32.40 per hour
ii) With effect from 1 <sup>st</sup> March 2027	R34.02 per hour
iii) With effect from 1 <sup>st</sup> March 2028	R35.72 per hour

Please note that the new increase, R 32.40 will therefore be effective as from 1<sup>st</sup> April 2026 to 28 February 2027.

  
**DANIELLE GIBB**  
GENERAL SECRETARY