

ANNUAL INCENTIVE BONUS - 2025
ALL AREAS
PRO-RATA ON THE DIFFERING WAGE RATES

Hrs/wk	Rate/week Dec 24 - Feb 25	Rate/week Mar 25 - Nov 25	Dec 24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sept-25	Oct-25	Nov-25
6	R 174.72	R 185.16	R 790.44	R 727.40	R 664.35	R 601.31	R 534.50	R 467.68	R 400.87	R 334.06	R 267.25	R 200.44	R 133.62	R 66.81
7	R 203.84	R 216.02	R 922.18	R 848.63	R 775.08	R 701.52	R 623.58	R 545.63	R 467.68	R 389.74	R 311.79	R 233.84	R 155.89	R 77.95
8	R 232.96	R 246.88	R 1,053.92	R 969.86	R 885.80	R 801.74	R 712.66	R 623.58	R 534.50	R 445.41	R 356.33	R 267.25	R 178.17	R 89.08
9	R 262.08	R 277.74	R 1,185.66	R 1,091.10	R 996.53	R 901.96	R 801.74	R 701.52	R 601.31	R 501.09	R 400.87	R 300.65	R 200.44	R 100.22
10	R 291.20	R 308.60	R 1,317.40	R 1,212.33	R 1,107.25	R 1,002.18	R 890.83	R 779.47	R 668.12	R 556.77	R 445.41	R 334.06	R 222.71	R 111.35
11	R 320.32	R 339.46	R 1,449.14	R 1,333.56	R 1,217.98	R 1,102.40	R 979.91	R 857.42	R 734.93	R 612.44	R 489.95	R 367.47	R 244.98	R 122.49
12	R 349.44	R 370.32	R 1,580.88	R 1,454.79	R 1,328.70	R 1,202.61	R 1,068.99	R 935.37	R 801.74	R 668.12	R 534.50	R 400.87	R 267.25	R 133.62
13	R 378.56	R 401.18	R 1,712.62	R 1,576.03	R 1,439.43	R 1,302.83	R 1,158.07	R 1,013.31	R 868.55	R 723.80	R 579.04	R 434.28	R 289.52	R 144.76
14	R 407.68	R 432.04	R 1,844.36	R 1,697.26	R 1,550.15	R 1,403.05	R 1,247.16	R 1,091.26	R 935.37	R 779.47	R 623.58	R 467.68	R 311.79	R 155.89
15	R 436.80	R 462.90	R 1,976.10	R 1,818.49	R 1,660.88	R 1,503.27	R 1,336.24	R 1,169.21	R 1,002.18	R 835.15	R 668.12	R 501.09	R 334.06	R 167.03
16	R 465.92	R 493.76	R 2,107.84	R 1,939.72	R 1,771.61	R 1,603.49	R 1,425.32	R 1,247.16	R 1,068.99	R 890.83	R 712.66	R 534.50	R 356.33	R 178.17
17	R 495.04	R 524.62	R 2,239.58	R 2,060.96	R 1,882.33	R 1,703.70	R 1,514.40	R 1,325.10	R 1,135.80	R 946.50	R 757.20	R 567.90	R 378.60	R 189.30
18	R 524.16	R 555.48	R 2,371.32	R 2,182.19	R 1,993.06	R 1,803.92	R 1,603.49	R 1,403.05	R 1,202.61	R 1,002.18	R 801.74	R 601.31	R 400.87	R 200.44
19	R 553.28	R 586.34	R 2,503.06	R 2,303.42	R 2,103.78	R 1,904.14	R 1,692.57	R 1,481.00	R 1,269.43	R 1,057.86	R 846.28	R 634.71	R 423.14	R 211.57
20	R 582.40	R 617.20	R 2,634.81	R 2,424.66	R 2,214.51	R 2,004.36	R 1,781.65	R 1,558.94	R 1,336.24	R 1,113.53	R 890.83	R 668.12	R 445.41	R 222.71
21	R 611.52	R 648.06	R 2,766.55	R 2,545.89	R 2,325.23	R 2,104.57	R 1,870.73	R 1,636.89	R 1,403.05	R 1,169.21	R 935.37	R 701.52	R 467.68	R 233.84
22	R 640.64	R 678.92	R 2,898.29	R 2,667.12	R 2,435.96	R 2,204.79	R 1,959.82	R 1,714.84	R 1,469.86	R 1,224.88	R 979.91	R 734.93	R 489.95	R 244.98
23	R 669.76	R 709.78	R 3,030.03	R 2,788.35	R 2,546.68	R 2,305.01	R 2,048.90	R 1,792.79	R 1,536.67	R 1,280.56	R 1,024.45	R 768.34	R 512.22	R 256.11
24	R 698.88	R 740.64	R 3,161.77	R 2,909.59	R 2,657.41	R 2,405.23	R 2,137.98	R 1,870.73	R 1,603.49	R 1,336.24	R 1,068.99	R 801.74	R 534.50	R 267.25
25	R 728.00	R 771.50	R 3,293.51	R 3,030.82	R 2,768.13	R 2,505.45	R 2,227.06	R 1,948.68	R 1,670.30	R 1,391.91	R 1,113.53	R 835.15	R 556.77	R 278.38
26	R 757.12	R 802.36	R 3,425.25	R 3,152.05	R 2,878.86	R 2,605.66	R 2,316.15	R 2,026.63	R 1,737.11	R 1,447.59	R 1,158.07	R 868.55	R 579.04	R 289.52
27	R 786.24	R 833.22	R 3,556.99	R 3,273.29	R 2,989.58	R 2,705.88	R 2,405.23	R 2,104.57	R 1,803.92	R 1,503.27	R 1,202.61	R 901.96	R 601.31	R 300.65
28	R 815.36	R 864.08	R 3,688.73	R 3,394.52	R 3,100.31	R 2,806.10	R 2,494.31	R 2,182.52	R 1,870.73	R 1,558.94	R 1,247.16	R 935.37	R 623.58	R 311.79
29	R 844.48	R 894.94	R 3,820.47	R 3,515.75	R 3,211.03	R 2,906.32	R 2,583.39	R 2,260.47	R 1,937.55	R 1,614.62	R 1,291.70	R 968.77	R 645.85	R 322.92
30	R 873.60	R 925.80	R 3,952.21	R 3,636.98	R 3,321.76	R 3,006.54	R 2,672.48	R 2,338.42	R 2,004.36	R 1,670.30	R 1,336.24	R 1,002.18	R 668.12	R 334.06
31	R 902.72	R 956.66	R 4,083.95	R 3,758.22	R 3,432.48	R 3,106.75	R 2,761.56	R 2,416.36	R 2,071.17	R 1,725.97	R 1,380.78	R 1,035.58	R 690.39	R 345.19
32	R 931.84	R 987.52	R 4,215.69	R 3,879.45	R 3,543.21	R 3,206.97	R 2,850.64	R 2,494.31	R 2,137.98	R 1,781.65	R 1,425.32	R 1,068.99	R 712.66	R 356.33
33	R 960.96	R 1,018.38	R 4,347.43	R 4,000.68	R 3,653.94	R 3,307.19	R 2,939.72	R 2,572.26	R 2,204.79	R 1,837.33	R 1,469.86	R 1,102.40	R 734.93	R 367.47
34	R 990.08	R 1,049.24	R 4,479.17	R 4,121.91	R 3,764.66	R 3,407.41	R 3,028.81	R 2,650.21	R 2,271.60	R 1,893.00	R 1,514.40	R 1,135.80	R 757.20	R 378.60
35	R 1,019.20	R 1,080.10	R 4,610.91	R 4,243.15	R 3,875.39	R 3,507.62	R 3,117.89	R 2,728.15	R 2,338.42	R 1,948.68	R 1,558.94	R 1,169.21	R 779.47	R 389.74
36	R 1,048.32	R 1,110.96	R 4,742.65	R 4,364.38	R 3,986.11	R 3,607.84	R 3,206.97	R 2,806.10	R 2,405.23	R 2,004.36	R 1,603.49	R 1,202.61	R 801.74	R 400.87
37	R 1,077.44	R 1,141.82	R 4,874.39	R 4,485.61	R 4,096.84	R 3,708.06	R 3,296.05	R 2,884.05	R 2,472.04	R 2,060.03	R 1,648.03	R 1,236.02	R 824.01	R 412.01
38	R 1,106.56	R 1,172.68	R 5,006.13	R 4,606.85	R 4,207.56	R 3,808.28	R 3,385.14	R 2,961.99	R 2,538.85	R 2,115.71	R 1,692.57	R 1,269.43	R 846.28	R 423.14
39	R 1,135.68	R 1,203.54	R 5,137.87	R 4,728.08	R 4,318.29	R 3,908.50	R 3,474.22	R 3,039.94	R 2,605.66	R 2,171.39	R 1,737.11	R 1,302.83	R 868.55	R 434.28
40	R 1,164.80	R 1,234.40	R 5,269.61	R 4,849.31	R 4,429.01	R 4,008.71	R 3,563.30	R 3,117.89	R 2,672.48	R 2,227.06	R 1,781.65	R 1,336.24	R 890.83	R 445.41
41	R 1,193.92	R 1,265.26	R 5,401.35	R 4,970.54	R 4,539.74	R 4,108.93	R 3,652.38	R 3,195.84	R 2,739.29	R 2,282.74	R 1,826.19	R 1,369.64	R 913.10	R 456.55
42	R 1,223.04	R 1,296.12	R 5,533.09	R 5,091.78	R 4,650.46	R 4,209.15	R 3,741.47	R 3,273.78	R 2,806.10	R 2,338.42	R 1,870.73	R 1,403.05	R 935.37	R 467.68
43	R 1,252.16	R 1,326.98	R 5,664.83	R 5,213.01	R 4,761.19	R 4,309.37	R 3,830.55	R 3,351.73	R 2,872.91	R 2,394.09	R 1,915.27	R 1,436.46	R 957.64	R 478.82
44	R 1,281.28	R 1,357.84	R 5,796.57	R 5,334.24	R 4,871.91	R 4,409.59	R 3,919.63	R 3,429.68	R 2,939.72	R 2,449.77	R 1,959.82	R 1,469.86	R 979.91	R 489.95
45	R 1,310.40	R 1,388.70	R 5,928.31	R 5,455.48	R 4,982.64	R 4,509.80	R 4,008.71	R 3,507.62	R 3,006.54	R 2,505.45	R 2,004.36	R 1,503.27	R 1,002.18	R 501.09