



**ANNUAL INCENTIVE BONUS - 2023**  
**ALL AREAS**  
**PRO-RATA ON THE DIFFERING WAGE RATES**

Hrs/wk	Rate/week	Rate/week	Dec 22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23
	Dec 22 - Mar 23	Apr 23 - Nov 23												
6	153.48	165.00	697.82	642.44	587.06	531.68	476.30	416.76	357.23	297.69	238.15	178.61	119.08	59.54
7	179.06	192.50	814.13	749.52	684.90	620.29	555.68	486.22	416.76	347.30	277.84	208.38	138.92	69.46
8	204.64	220.00	930.43	856.59	782.75	708.91	635.07	555.68	476.30	396.92	317.53	238.15	158.77	79.38
9	230.22	247.50	1 046.73	963.66	880.59	797.52	714.45	625.14	535.84	446.53	357.23	267.92	178.61	89.31
10	255.80	275.00	1 163.04	1 070.74	978.44	886.13	793.83	694.60	595.38	496.15	396.92	297.69	198.46	99.23
11	281.38	302.50	1 279.34	1 177.81	1 076.28	974.75	873.22	764.06	654.91	545.76	436.61	327.46	218.30	109.15
12	306.96	330.00	1 395.65	1 284.88	1 174.12	1 063.36	952.60	833.53	714.45	595.38	476.30	357.23	238.15	119.08
13	332.54	357.50	1 511.95	1 391.96	1 271.97	1 151.97	1 031.98	902.99	773.99	644.99	515.99	386.99	258.00	129.00
14	358.12	385.00	1 628.25	1 499.03	1 369.81	1 240.59	1 111.37	972.45	833.53	694.60	555.68	416.76	277.84	138.92
15	383.70	412.50	1 744.56	1 606.11	1 467.65	1 329.20	1 190.75	1 041.91	893.06	744.22	595.38	446.53	297.69	148.84
16	409.28	440.00	1 860.86	1 713.18	1 565.50	1 417.82	1 270.13	1 111.37	952.60	793.83	635.07	476.30	317.53	158.77
17	434.86	467.50	1 977.16	1 820.25	1 663.34	1 506.43	1 349.52	1 180.83	1 012.14	843.45	674.76	506.07	337.38	168.69
18	460.44	495.00	2 093.47	1 927.33	1 761.18	1 595.04	1 428.90	1 250.29	1 071.68	893.06	714.45	535.84	357.23	178.61
19	486.02	522.50	2 209.77	2 034.40	1 859.03	1 683.66	1 508.28	1 319.75	1 131.21	942.68	754.14	565.61	377.07	188.54
20	511.60	550.00	2 326.08	2 141.47	1 956.87	1 772.27	1 587.67	1 389.21	1 190.75	992.29	793.83	595.38	396.92	198.46
21	537.18	577.50	2 442.38	2 248.55	2 054.71	1 860.88	1 667.05	1 458.67	1 250.29	1 041.91	833.53	625.14	416.76	208.38
22	562.76	605.00	2 558.68	2 355.62	2 152.56	1 949.50	1 746.43	1 528.13	1 309.83	1 091.52	873.22	654.91	436.61	218.30
23	588.34	632.50	2 674.99	2 462.69	2 250.40	2 038.11	1 825.82	1 597.59	1 369.36	1 141.14	912.91	684.68	456.45	228.23
24	613.92	660.00	2 791.29	2 569.77	2 348.25	2 126.72	1 905.20	1 667.05	1 428.90	1 190.75	952.60	714.45	476.30	238.15
25	639.50	687.50	2 907.60	2 676.84	2 446.09	2 215.34	1 984.58	1 736.51	1 488.44	1 240.36	992.29	744.22	496.15	248.07
26	665.08	715.00	3 023.90	2 783.92	2 543.93	2 303.95	2 063.97	1 805.97	1 547.98	1 289.98	1 031.98	773.99	515.99	258.00
27	690.66	742.50	3 140.20	2 890.99	2 641.78	2 392.56	2 143.35	1 875.43	1 607.51	1 339.59	1 071.68	803.76	535.84	267.92
28	716.24	770.00	3 256.51	2 998.06	2 739.62	2 481.18	2 222.73	1 944.89	1 667.05	1 389.21	1 111.37	833.53	555.68	277.84
29	741.82	797.50	3 372.81	3 105.14	2 837.46	2 569.79	2 302.12	2 014.35	1 726.59	1 438.82	1 151.06	863.29	575.53	287.76
30	767.40	825.00	3 489.11	3 212.21	2 935.31	2 658.40	2 381.50	2 083.81	1 786.13	1 488.44	1 190.75	893.06	595.38	297.69
31	792.98	852.50	3 605.42	3 319.28	3 033.15	2 747.02	2 460.88	2 153.27	1 845.66	1 538.05	1 230.44	922.83	615.22	307.61
32	818.56	880.00	3 721.72	3 426.36	3 130.99	2 835.63	2 540.27	2 222.73	1 905.20	1 587.67	1 270.13	952.60	635.07	317.53
33	844.14	907.50	3 838.03	3 533.43	3 228.84	2 924.24	2 619.65	2 292.19	1 964.74	1 637.28	1 309.83	982.37	654.91	327.46
34	869.72	935.00	3 954.33	3 640.51	3 326.68	3 012.86	2 699.03	2 361.65	2 024.28	1 686.90	1 349.52	1 012.14	674.76	337.38
35	895.30	962.50	4 070.63	3 747.58	3 424.52	3 101.47	2 778.42	2 431.11	2 083.81	1 736.51	1 389.21	1 041.91	694.60	347.30
36	920.88	990.00	4 186.94	3 854.65	3 522.37	3 190.08	2 857.80	2 500.58	2 143.35	1 786.13	1 428.90	1 071.68	714.45	357.23
37	946.46	1 017.50	4 303.24	3 961.73	3 620.21	3 278.70	2 937.18	2 570.04	2 202.89	1 835.74	1 468.59	1 101.44	734.30	367.15
38	972.04	1 045.00	4 419.54	4 068.80	3 718.06	3 367.31	3 016.57	2 639.50	2 262.43	1 885.35	1 508.28	1 131.21	754.14	377.07
39	997.62	1 072.50	4 535.85	4 175.87	3 815.90	3 455.92	3 095.95	2 708.96	2 321.96	1 934.97	1 547.98	1 160.98	773.99	386.99
40	1 023.20	1 100.00	4 652.15	4 282.95	3 913.74	3 544.54	3 175.33	2 778.42	2 381.50	1 984.58	1 587.67	1 190.75	793.83	396.92



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41	1 048.78	1 127.50	4 768.46	4 390.02	4 011.59	3 633.15	3 254.72	2 847.88	2 441.04	2 034.20	1 627.36	1 220.52	813.68	406.84
42	1 074.36	1 155.00	4 884.76	4 497.09	4 109.43	3 721.76	3 334.10	2 917.34	2 500.58	2 083.81	1 667.05	1 250.29	833.53	416.76
43	1 099.94	1 182.50	5 001.06	4 604.17	4 207.27	3 810.38	3 413.48	2 986.80	2 560.11	2 133.43	1 706.74	1 280.06	853.37	426.69
44	1 125.52	1 210.00	5 117.37	4 711.24	4 305.12	3 898.99	3 492.87	3 056.26	2 619.65	2 183.04	1 746.43	1 309.83	873.22	436.61
45	1 151.10	1 237.50	5 233.67	4 818.32	4 402.96	3 987.61	3 572.25	3 125.72	2 679.19	2 232.66	1 786.13	1 339.59	893.06	446.53
46	1 176.68	1 265.00	5 349.97	4 925.39	4 500.80	4 076.22	3 651.63	3 195.18	2 738.73	2 282.27	1 825.82	1 369.36	912.91	456.45
47	1 202.26	1 292.50	5 466.28	5 032.46	4 598.65	4 164.83	3 731.02	3 264.64	2 798.26	2 331.89	1 865.51	1 399.13	932.75	466.38
48	1 227.84	1 320.00	5 582.58	5 139.54	4 696.49	4 253.45	3 810.40	3 334.10	2 857.80	2 381.50	1 905.20	1 428.90	952.60	476.30
49	1 253.42	1 347.50	5 698.89	5 246.61	4 794.33	4 342.06	3 889.78	3 403.56	2 917.34	2 431.11	1 944.89	1 458.67	972.45	486.22
50	1 279.00	1 375.00	5 815.19	5 353.68	4 892.18	4 430.67	3 969.17	3 473.02	2 976.88	2 480.73	1 984.58	1 488.44	992.29	496.15
51	1 304.58	1 402.50	5 931.49	5 460.76	4 990.02	4 519.29	4 048.55	3 542.48	3 036.41	2 530.34	2 024.28	1 518.21	1 012.14	506.07
52	1 330.16	1 430.00	6 047.80	5 567.83	5 087.87	4 607.90	4 127.93	3 611.94	3 095.95	2 579.96	2 063.97	1 547.98	1 031.98	515.99
53	1 355.74	1 457.50	6 164.10	5 674.91	5 185.71	4 696.51	4 207.32	3 681.40	3 155.49	2 629.57	2 103.66	1 577.74	1 051.83	525.91
54	1 381.32	1 485.00	6 280.41	5 781.98	5 283.55	4 785.13	4 286.70	3 750.86	3 215.03	2 679.19	2 143.35	1 607.51	1 071.68	535.84
55	1 406.90	1 512.50	6 396.71	5 889.05	5 381.40	4 873.74	4 366.08	3 820.32	3 274.56	2 728.80	2 183.04	1 637.28	1 091.52	545.76