

3<sup>rd</sup> April 2023

Circular No: 2023/04/001

**TO ALL CONTRACT CLEANING EMPLOYERS THROUGHOUT KZN**

The Minister of Employment and Labour Mr Thembelani Thulas Nxesi promulgated the amendments to the main collective agreement in Government Gazette no 48356, notice 1726 of 2023 on 31<sup>st</sup> March 2023.

The promulgation provides for the binding on non- parties in the Cleaning Industry throughout KZN and this shall remain in force until replaced by a new agreement.

The amendments include the following under clause 2 period of operation

2 (1) The agreement shall come into operation from 1<sup>st</sup> day of month following the date of promulgation.

2 (3) Upon expiration of the agreement and in the absence of a new agreement, the terms and conditions prevailing at the time of expiration shall apply until such a new agreement has been promulgated.

Clause 4 remuneration.

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| 4.1 (a) i) With effect from 1 <sup>st</sup> April 2023 | R27.50 per hour |
| ii) With effect from 1 <sup>st</sup> March 2024        | R29.12 per hour |
| iii) With effect from 1 <sup>st</sup> March 2025       | R30.86 per hour |

Please note that the new increase, R 27.50 will therefore be effective as from 1<sup>st</sup> April 2023.



**STEPHAN VENTER**  
GENERAL SECRETARY