

9th November 2020

Circular No: 2020/11/001

TO ALL CONTRACT CLEANING EMPLOYERS THROUGHOUT KZN

The Minister of Employment and Labour Mr Thembelani Thulas Nxesi promulgated the amendments to the main collective agreement in Government Gazette no 43873 21 N R.1181 on 6th November 2020.

The promulgation provides for the binding on non- parties in the Cleaning Industry throughout KZN and this shall remain in force until replaced by a new agreement.

The amendments include the following under clause 2 period of operation

2 (1) The agreement shall come into operation from 1st day of month following the date of promulgation.

2 (3) Upon expiration of the agreement and in the absence of a new agreement, the terms and conditions prevailing at the time of expiration shall apply until such a new agreement has been promulgated.

Clause 4 remuneration.

- 4.1 (a) i) With effect from [period of operation -R23.20 per hour
ii) With effect from 1st March 2021 -R24.36 per hour
iii) With effect from 1st March 2022- R25 58 per hour

Please note that the new increase, R 23.20 will therefore be effective as from 1st December 2020.



STEPHAN VENTER
GENERAL SECRETARY