

Circular 2020-02-26

26th March 2020

TO ALL CONTRACT CLEANING EMPLOYERS THROUGHOUT KZN

The Minister of Employment and Labour Mr Thembelani Thulas Nxesi have issued a directive in respect of the Disaster Management Act.

The steps to be implemented in respect of the administration of the Unemployment Insurance Act 2001 (Act No. 63 of 2001) has been issued and in so doing the Covid 19 temporary relief scheme (C19 TERS) was established Its purpose is to provide "for the immediate payment of benefits to employees and employers who suffer a loss of income due to the closure of employer's business as a result of the national lockdown"

In pursuance please find attached the relevant Notice from the Department Labour which is self-explanatory.

The notice under paragraph 6, provides for the various modes of payments to be done.

The Bargaining Council for the Contract Cleaning Services (KZN) have not concluded an agreement with the fund as suggested under paragraph 6.3 and the Council would advise that employers make use of the claim and payment mode as per paragraphs 6.1 and 6.2, claiming directly from the fund.

It is advised further that either the company make the claim or the individual employee may do so.

Employers are advised to download and use the following documents in pursuance of a claim.

- **UI 2.1**
- **UI 2.7**
- **UI 2.8**
- **UI 19**

Please initiate a claim using the dedicated mail box (Covidters@labour.gov.za)

Please note, under no circumstance must employers and or employees attempt to claim monies from the Bargaining Council. Doing so will result in a delay of payments.

Please read the attached notice properly and familiarise yourself with the contents fully



STEPHAN VENTER

GENERAL SECRETARY